



PACE Course	PACE Course Number	Canadian Accredited Education Institution	Course Name	Course Number	Currency
30 hours unallocated elective	DEA 15614	Recognized school division	Educational Assistant Work Experience - 500 hours or more	N/A	5 years
Audit & Control	DPS 51260	Athabasca University	Principles of Auditing	ACCT 460	5 years
Business Mathematics and Statistics	DPS 51280	Athabasca University	Introductory Quantitative Skills for Business	ADMN 100	5 years
Introduction to Management Accounting	DPS 51275	Athabasca University	Cost Analysis	ACCT - 355	5 years
Advertising Fundamentals	DPS 15345	University of Winnipeg	Advertising	BUS 3230	5 years
Basic Taxation for Financial Management	DPS 51089	Athabasca University	Taxation 1	TAXX 301	5 years
Basic Taxation for Financial Management	DPS 51089	Thompson Rivers University	Income Taxation 1	ACCT 3221	5 years
Basic Taxation for Financial Management	DPS 51089	Assiniboine Community College	Taxation 1	BUSN 0171	5 years
Business Fundamentals	DPS 16149	Athabasca University	Introduction to Business Studies	ADMN 201	5 years
Business Fundamentals	DPS 16149	University of Manitoba	Business & Society	GMT 1010	5 years
Business Fundamentals	DPS 16149	Athabasca University	Introduction to Business Studies	ADMN 201	5 years
Business Fundamentals	DPS 16149	University of Winnipeg	Introduction to Business I	BUS 1201	5 years
Business Law	DPS 15193	Algonquin College of Applied Arts & Technology	Business Law	LAW 1702	5 years
Business Law	DPS 15193	Thompson Rivers University	Commercial Law	BLAW 2911	5 Years



Business Law	DPS 15193	Conestoga College	Business Law	BUS 2010	5 years
Business Mathematics and Statistics	DPS 51280	Red River Polytechnique	Business and Financial Mathematics	MATH-1051	5 Years
Case Analysis for Project Managers	DPS 51046	Red River College	Project Mgmt Case Analysis	PROJ-1032	5 Years
Compensation & Benefits	DPS 15252	Red River College	Compensation & Benefits	HUMR 1017	2014 or later
Introduction to Management Accounting	DPS 51275	Red River College	Cost Accounting	ACCT- 3004	5 years
Compensation & Benefits	DPS 15252	University of Winnipeg	Compensation & Benefits	BUS 3410	5 years
Cultural Intelligence for Today's Workplace	DPS 59046	Northern Alberta Institute of Technology	Cultural Intelligence	CITC 815	5 years
Effective Oral Communication	DPS 15117	Universite de Saint-Boniface	Business English & Communication	AN 102	5 years
Effective Oral Communication	DPS 15117	University of British Columbia	Business Communication	Comm 395	5 years
Effective Oral Communication	DPS 15117	Red River College	Business Communication 1 & 2	COMM-1015/2016	5 years
Effective Written Communication	DPS 15119	University of British Columbia	Business Writing	Comm 390	5 years
Employment & Labour Law	DPS 51115	Athabasca University	Employment & Labour Law	HRMT 322	5 years
Ethics & Corporate Social Responsibility	DPS 51059	Cambrian College	Protocols, Ethics & Social Responsibilities	SOC 1005	5 Years
Economics	DPS 57025	Thompson River University	Introduction to Basic Economics	ECON 1221	5 Years
Economics	DPS 57025	University of Toronto School of Continuing Studies	Economics: An Introduction	0980	5 Years

Financial Fundamentals	DPS 15570	University of Manitoba	Introductory Financial Accounting	FINC 0120	5 years
Financial Fundamentals	DPS 15570	University of Winnipeg	Fundamentals of Financial Management & Administration	BUS 2010	5 years
Financial Fundamentals	DPS 15570	Sheridan College	Management Accounting and Corporate Finance	ACCG50123	5 years
First Aid/CPR	DEA 16520	Recognized first aid provider	First Aid/CPR	N/A	1 year
Introduction to Financial Accounting	DPS 51270	Thompson Rivers University	Financial Accounting	ACCT 211	5 Years
Introduction to Financial Accounting	DPS 51270	Athabasca University	Introduction to Financial Accounting	ACCT-253	5 Years
Introduction to Management Accounting	DPS 51275	Thompson Rivers University	Management Accounting	ACCT 2251	5 years
Introduction to Management Accounting	DPS 51275	River College	Cost Accounting	ACCT-3004	5 years
Introduction to Management Accounting	DPS 51275	Athabasca University	Cost Analysis	ACCT 355	5 years
Labour Management Relations	DPS 15248	Red River College	Industrial Relations	MGMT 3006	5 years
Labour Management Relations	DPS 15248	Red River College	Labour Relations	HUMR-1002	5 Years
Labour Management Relations	DPS 15248	Lambton College, Toronto	Labour Relations	HRM 2304	5 years
Leadership Development	DPS 16220	University of Manitoba	Leadership: An Interdisciplinary Approach	ARTS 1160	5 years
Leadership Development	DPS 16220	Cambrian College	Leading in Organization	BUS 1083	5 Years
Managing Conflict	DPS 15486	British Columbia Institute of Technology	Managing Conflict in the Workplace	BUSA 2905	5 Years



Managing Conflict	DPS 15486	Algonquin College of Applied Arts & Technology	Managing Conflict in Teams	MGT 0073	5 years
Managing Occupational Health, Safety & Environment	DPS 51037	Red River College	Occupational Health & Safety	SAFE-1000	5 years
Managing Operations	DPS 51085	University of Winnipeg	Managing Operations	BUS 2501	5 years
Marketing Fundamentals	DPS 15350	University of Manitoba	Marketing Fundamentals	MKT 2210	5 years
Marketing Fundamentals	DPS 15350	Red River College	Marketing 1	MRKT 1061	5 years
Marketing Fundamentals	DPS 15350	University of Winnipeg	Fundamentals of Marketing	BUS 2210	5 years
Marketing Research	DPS 15349	University of Winnipeg	Marketing Research	BUS-3271	5 years
Mirco Economics	DPS 51086	Athabasca University	Economics	ECON 247	5 Years
Organizational Behaviour	DPS 15121	Cambrian College	Organizational Behaviour	HRP 7106	5 Years
Organizational Behaviour	DPS 15121	Red River College	Human Behaviour in Organizations	HUMR 1019	5 years
Organizational Behaviour	DPS 15121	Red River College	Management & Organizational Bhvr	ADMN 3004	5 years
Organizational Behaviour	DPS 15121	U of M Extended Education	Organizational Behaviour	MGMT 0110	5 years
Organizational Behaviour	DPS 15121	Universite de Saint-Boniface	Organizational Behaviour	AD 2011	5 years
Organizational Behaviour	DPS 15121	University of British Columbia	Organizational Behaviour & Management	Comm 292	5 years
Organizational Behaviour	DPS 15121	University of Manitoba	Introduction to Organizational Behaviour	GMT 2070	5 years



Organizational Behaviour	DPS 15121	University of Winnipeg	Fundamentals of Organizational Behaviour	BUS 2103	5 years
Organizational Behaviour	DPS 15121	Sheridan College	Organizational Behaviour	BUSM55055	5 years
Planning, Estimating & Scheduling	DPS 51044	Red River College	Project Management Planning & Estimating	PROJ-1002	5 Years
Principles of HR Management	DPS 15245	Cambrian College	Human Resource Management	HRP 7110	5 Years
Principles of HR Management	DPS 15245	Red River College	Human Resource Management	HUMR 1015	5 years
Principles of HR Management	DPS 15245	Red River College	Human Resource Management	MGMT 1080	5 years
Principles of HR Management	DPS 15245	University of Manitoba	Human Resource Management	HRIR 2440	5 years
Principles of Human Resource Management	DPS 15245	University of Winnipeg	Fundamentals of Human Resource Management	BUS 2440	5 years
Procurement & Contract Law	DPS 51042	Red River College	Project Management Procurement	PROJ-1192	1 year
Project Management Fundamentals	DPS 15187	Cambrian College	Project Management	PRM 1000	5 Years
Project Management Fundamentals	DPS 15187	Red River College	Project Management	MGMT 3007	5 years
Project Management Fundamentals	DPS 15187	Red River College	Project Management Fundamentals	PROJ-1030	5 years
Project Management Fundamentals	DPS 15187	U of M Continuing Education	Project Management	MGMT 0150	5 years
Public Relations 1	DPS 16084	University of Victoria Continuing Studies	Public Relations Theory & Practice	HPPR 401	5 years
Quality Management	DPS 51060	Red River College	Project Management Quality & Control	PROJ-1194-CPE01	5 Years



Recruitment & Selection	DPS 15251	Red River College	Recruitment & Selection	HUMR 1184	2014 or later
Recruitment & Selection	DPS 15251	University of Winnipeg	Recruitment & Selection	BUS 3420	5 years
Risk & Decision Analysis	DPS 51045	Red River College	Project Management Risk	PROJ-1196-CPE01	5 Years
Strategic Planning	DPS 51040	Canadore College	Strategic Planning	BUS 340	5 Years
Strategic Planning	DPS 51040	U of M Extended Education	Strategic Planning	MGMT 0400	5 years
Training & Development	DPS 15246	Lambton College, Toronto	Training & Development	HRM 3203	5 years



THE UNIVERSITY OF
WINNIPEG

Professional, Applied and
Continuing Education

Last Updated April 2024

Acceptable Transfer Credits

Canadian Accredited Education Institution	Course Number	Course Name	Currency	PACE Course Equivalency	PACE Course Number	Comment
University of Manitoba	GMGT 1010	Business and Society		Business Fundamentals	DPS 16149	different type of course
Red River College	ACCT 3005	Payroll and Benefits		Compensation and Benefits	DPS 15252	
Red River College	ADMN 3001	Business Law		Employment & Labour Law	DPS 5115	
Red River College	BUSA 1044	Business Analyst Introduction		Introduction to Business Analyst	DIT	
Red River College	BUSA 1050 & BUSA 1046	Requirements Gathering & Business Analyst Facilitation		Requirements Workshop Planning & Facilitation	DIT 16301	
Red River College	ACCT-1971	Financial Accounting 1		Financial Accounting 1	DPS 51078	no longer approved
Red River College	ACCT-2043	Financial Accounting 2		Financial Accounting II	DPS 51079	no longer approved
Red River College	ACCT-3004	Cost Accounting		Managerial Accounting	DPS 51220	no longer approved

Preapproved Transfer Credit - PACE Partnership Agreements

Partnerships	Course Name
City of Winnipeg	Effective Speaking and Train the Trainer
	Power of Plain Language and Take Your Writing Skills to Higher Levels
	Foundations of Supervisory Development
	Workplace Leader
	Project Management Overview and Project Management Fundamentals
	Foundations of Supervisory Development and Workplace Leader
	Safety for Supervisors
	Investigating Workplace Incidents
	Fundamentals for Health Committees
	Workplace Inspection Overview
	Respectful Workplace Awareness
	Mental Health First Aid
Mediation Services Winnipeg Program	Conflict Management Certificate (16 days)
MPI	Project Management (RRC)
	Communicating as a Leader
	Business Analysis Essentials
	Emotional Intelligence

	Difficult Conversations
	Problem Solving & Decision Making
	P.O.W.E.R Writing
	Writing Successful Reports & Proposals
	Time Management
	Communicating Effectively in the Workplace
	Core Leadership Program
	Managing Mental Health
Organizational Staff Development	any OSD course
	any OSD course
	any OSD course
	any OSD course
	any OSD course
Winnipeg Police and Management Certificate *As per University Residency Requirement, the maximum transfer credit is four courses	Effective Presentation Course
	Effective Verbal Communication Course
	Effective Speaking and Train the Trainer
	Search Warrant Drafting
	Advanced Search Warrant Drafting
	Part VI Course

	Power of Plain Language and Take Your Writing Skills to Higher Levels
	CPKN Frontline Supervisor (all 5 courses)
	Supervisory Skill Level 1 (AKA -Newly Promoted P/Sgt Course) and Supervisory Skills Level 2 (AKA -Newly Promoted Sgt Course)
	Foundations of Supervisory Development
	Field Training Officer
	Workplace Leader
	Tactical Communication
	Tactical Communication for Civilians
	Crisis Negotiators (CPC)
	Crisis Negotiators Refresher (CPC)
	Major Case Management (WPS)
	Major Case Management: Team Commander (Canadian Police College)
	Criminal Investigators and Advanced Criminal Investigators
	Project Management Overview and Project Management Fundamentals
	Senior Police Administration Course (SPAC) Canadian Police College
	Leadership Series 1 & 2
	Management Essentials
Winnipeg Police and Human Resource Management Diploma	Effective Presentation Course
*As per University Residency Requirement, the maximum transfer credit is five courses	Effective Verbal Communication Course

Effective Speaking **and** Train the Trainer

Search Warrant Drafting

Advanced Search Warrant Drafting

Part VI Course

Power of Plain Language **and** Take Your Writing Skills to Higher Levels

CPKN Frontline Supervisor (all 5 courses)

Supervisory Skill Level 1 (AKA -Newly Promoted P/Sgt Course) **and** Supervisory Skills Level 2 (AKA -Newly Promoted Sgt Course)
Foundations of Supervisory Development

Field Training Officer

Workplace Leader

Tactical Communication

Tactical Communication for Civilians

Crisis Negotiators (CPC)

Crisis Negotiators Refresher (CPC)

Major Case Management (WPS)

Major Case Management: Team Commander (Canadian Police College)

Criminal Investigators **and** Advanced Criminal Investigators

Project Management Overview **and** Project Management Fundamentals

Senior Police Administration Course (SPAC) (Canadian Police College)

	Leadership Series 1 & 2
	Management Essentials
Winnipeg Police and Emerging Leaders Certificate	Leadership Series 1 & 2
*As per University Residency Requirement, the maximum transfer credit is one course.	
Winnipeg Police and Applied Project Management	CPKN Frontline Supervisor (all 5 courses)
*As per University Residency Requirement, the maximum transfer credit is one course.	Supervisory Skill Level 1 (AKA -Newly Promoted P/Sgt Course) and Supervisory Skills Level 2 (AKA -Newly Promoted Sgt Course)
	Foundations of Supervisory Development
	Tactical Communication
	Tactical Communication for Civilians
	Crisis Negotiators (CPC)
	Crisis Negotiators Refresher (CPC)
	Leadership Series 1 & 2
Winnipeg Police and Digital & Social Media Certificate	Media and Law Enforcement
*Residency Requirement not yet set	
Winnipeg Police and Network Security Certificate	Major Case Management (WPS)
*Residency Requirement is five courses.	Major Case Management: Team Commander (Canadian Police College)
	Criminal Investigators and Advanced Criminal Investigators
	Project Management Overview and Project Management Fundamentals
	Cyber Crime Investigator's Course (CCIC) (Canadian Police College)

Winnipeg Police and Business Systems Analyst Diploma	CPKN Frontline Supervisor (all 5 courses)
*Residency Requirement is three courses	Supervisory Skill Level 1 (AKA -Newly Promoted P/Sgt Course) and Supervisory Skills Level 2 (AKA -Newly Promoted Sgt Course)
	Foundations of Supervisory Development
	Tactical Communication
	Tactical Communication for Civilians
	Crisis Negotiators (CPC)
	Crisis Negotiators Refresher (CPC)
	Major Case Management (WPS)
	Major Case Management: Team Commander (Canadian Police College)
	Criminal Investigators and Advanced Criminal Investigators
	Project Management Overview and Project Management Fundamentals
	Leadership Series 1 & 2

PACE Course Equivalency	PACE Course Number
Effective Oral Communication	DPS 15117
Effective Written Communication	DPS 15119
Essential Skills for Managers	DPS 15228
Unallocated elective	
Project Management Fundamentals Elective	DPS 15187
Leadership Development	DPS 16220
Managing Occupational, Health, Safety, & Environment	DPS 51037
Managing Occupational, Health, Safety, & Environment	DPS 51037
Managing Occupational, Health, Safety, & Environment	DPS 51037
Managing Occupational, Health, Safety, & Environment	DPS 51037
Managing Occupational, Health, Safety, & Environment	DPS 51037
Managing Occupational, Health, Safety, & Environment	DPS 51037
Managing Conflict	DPS 15486
Project Management Fundamentals	
7 hours of an elective	
21 hours of an elective	
7 hours of an elective	

7 hours of an elective	
7 hours of an elective	
7 hours of an elective	
7 hours of an elective	
7 hours of an elective	
7 hours of an elective	
21 hours of an elective	
7 hours of an elective	
MCP - maximum 72 hours (one 36 hour course within the elective area and 5 one-day Professional Edge Seminars or two 36 hour courses within the	
HRMDP - maximum 35 hours (representing 5 one-day Professional Edge Seminars	
PMDP - maximum 35 hours (representing 5 one-day Professional Edge Seminars	
MMDP - maximum 35 hours (representing 5 one-day Professional Edge Seminars	
PRDP - maximum 35 hours (representing 5 one-day Professional Edge Seminars	
Effective Oral Communication	DPS 15117
Effective Oral Communication	DPS 15117
Effective Oral Communication	DPS 15117
Effective Written Communication	DPS 15119
Effective Written Communication	DPS 15119
Effective Written Communication	DPS 15119

Effective Written Communication	DPS 15119
Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Unallocated elective	
Unallocated elective	
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
2 Unallocated Electives	
Leadership Development	DPS 16220
Unallocated elective	
Effective Oral Communication	DPS 15117
Effective Oral Communication	DPS 15117

Effective Oral Communication	DPS 15117
Effective Written Communication	DPS 15119
Effective Written Communication	DPS 15119
Effective Written Communication	DPS 15119
Effective Written Communication	DPS 15119
Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Unallocated elective	
Unallocated elective	
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Unallocated elective	

Leadership Development	DPS 16220
Unallocated elective	
Leadership Development	DPS 16220
Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Leadership Development	DPS 16220
Elective requirement for Digital and Social Media Certificate (3 seminars)	
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Information Assurance & Security: Information Security Management – PT Network Security Diploma	DIT 15535

Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Essential Skills for Managers	DPS 15228
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Managing Conflict Elective	DPS 15486
Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
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Project Management Fundamentals Elective (for any diploma except Applied PM)	DPS 15187
Leadership Development	DPS 16220