

ADVANCED CERTIFICATE IN PEOPLE MANAGEMENT

Prepare for the changing HR landscape and lead
your organization into the future



THE UNIVERSITY OF
WINNIPEG

Professional, Applied and
Continuing Education

PEOPLE FIRST
HR SERVICES

People First HR Services is a People Corporation company



WHO IS THIS PROGRAM FOR?

This one-of-a-kind program in Manitoba is for established HR leaders who want to keep abreast of the changing HR landscape, so they can effectively lead their organizations.



HOW CAN THIS MASTERS CERTIFICATE HELP ME?

Building on the strengths of PACE's highly regarded HR training and the expertise of People First HR services, this program will help you advance your knowledge and remain a leader in the HR sector.



HOW CAN THIS CERTIFICATE HELP ME?

By learning about the very latest trends in HR you will fine-tune your skills and prepare your organization for the challenges that lie ahead.

For upcoming course dates: pace.uwinnipegcourses.ca/timetable
UWinnipeg alumni receive a **10% discount**.

LEARN THE MOST IN-DEMAND SKILLS IN HUMAN RESOURCES FOR TODAY AND TOMORROW

This program is offered in a unique small classroom format by industry-leading professionals. Scheduled to fit your busy lifestyle, the program allows you to attend school and work at the same time.

This program is offered in two formats

- » 4 Full Days (Weekends): 9am - 4pm
- » 8 Mornings (Weekdays): 8:30am - 11:30am

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Tuition Fees: \$2,500

MODULES

- » The Role of Human Resources Leadership
- » Managing Change in the Workplace
- » Emotional Intelligence in the Workplace
- » Managing Conflict Productively
- » Diversity and Inclusion in the Workplace
- » Employee Coaching and Development
- » Proactive Talent Management
- » Emerging Trends in Human Resource Policies & Practices
- » Capstone Project (independent work)

CPHR Manitoba has accredited the Advanced HR Certificate to support the Continued Professional Development (CDP) needs for Chartered Professionals in Human Resources (CPHRs).

Graduates of this program will receive 24 hours toward their CDP.



KEY FINDINGS: MANITOBA HR TRENDS



35% of organizations expect their employee numbers to rise in the next six months.



24% of employee turnover can be attributed to staff leaving for better opportunities.



HR professionals in Manitoba said they spent 45% of their time performing a strategic or leadership function, as opposed to administration functions.



Only 15% of organizations feel very confident they will hire new employees with equivalent experience and qualifications.

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FOR MORE INFORMATION, VISIT

[PACE.UWINNIPEG.CA](https://pace.uwinnipeg.ca)