

ADVANCED HUMAN RESOURCE CERTIFICATE PROGRAM

Prepare for the changing HR landscape
and lead your organization into the future.



THE UNIVERSITY OF
WINNIPEG

Professional, Applied and
Continuing Education

PEOPLE FIRST
HR SERVICES

People First HR Services is a People Corporation company



WHO IS THIS PROGRAM FOR?

This one-of-a-kind program in Manitoba is for established HR leaders who want to keep abreast of the changing HR landscape, so they can effectively lead their organizations.



HOW CAN THIS PROGRAM FIT WITH MY CAREER GOALS?

Building on the strengths of PACE's highly regarded HR training and the expertise of People First HR services this program will help you advance your knowledge and remain a leader in the HR sector.



HOW CAN THIS CERTIFICATE HELP ME?

By learning about the very latest trends in HR you will fine-tune your skills and prepare your organization for the challenges that lie ahead.

This program is offered in a work-friendly and engaging format once a week for eight weeks, from 8:30am – 12:00pm. UWinnipeg alumni receive a **10% discount**.

LEARN THE MOST IN-DEMAND SKILLS IN HUMAN RESOURCES FOR TODAY AND TOMORROW

This program consists of eight half-day sessions, delivered by industry-leading professionals. Scheduled to fit your busy lifestyle, the program allows you to attend school and work at the same time.

ADVANCED HR CERTIFICATE

Tuition Fees: \$2,500

MODULES

- › The Role of Human Resources Leadership
- › Managing Change in the Workplace
- › Emotional Intelligence in the Workplace
- › Managing Conflict Productively
- › Diversity and Inclusion in the Workplace
- › Employee Coaching and Development
- › Proactive Talent Management
- › Emerging Trends in Human Resource Policies and Practices
- › Capstone Project (independent work)

CPHR Manitoba has accredited the Advanced HR Certificate to support the Continued Professional Development (CPD) needs for Chartered Professionals in Human Resources (CPHRs).

Graduates of this program will receive 24 hours toward their CPD.



For upcoming course dates:

pace.uwinnipegcourses.ca/timetable

KEY FINDINGS: MANITOBA FALL 2018 HR TRENDS



35% of organizations expect their employee numbers to rise in the next six months.



24% of employee turnover can be attributed to staff leaving for better opportunities.



HR professionals in Manitoba said they spent 45% of their time performing a strategic or leadership function, as opposed to administration functions.



Only 15% of organizations feel very confident they will hire new employees with equivalent experience and qualifications.