

# ADVANCED CERTIFICATE IN PEOPLE MANAGEMENT

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Become a leader in people management with the  
only program of its kind in Manitoba



THE UNIVERSITY OF  
WINNIPEG

Professional, Applied and  
Continuing Education

**PEOPLE FIRST**  
HR SERVICES

People First HR Services is a People Corporation company



## WHO IS THIS PROGRAM FOR?

The Advanced Certificate in People Management is for established people leaders who want to keep abreast of the changing HR landscape. Whether you are an HR leader, administer HR as part of your leadership role, or manage teams, this advanced certificate will help you fine-tune your skills, prepare for the changing landscape, and continue to lead your organization into the future.



## HOW CAN THIS CERTIFICATE FIT WITH MY CAREER GOALS?

Building on the strengths of PACE's highly regarded HR training and the expertise of People First, this certificate will help you advance your knowledge and remain a leader in the HR sector with courses that center on people-related issues facing your business now and in the future.



## HOW CAN THIS CERTIFICATE HELP ME?

This advanced certificate has been designed in a unique format that combines learnings and practical applications to advance the skills and knowledge of established people managers and leaders. By learning about the very latest trends in HR you will fine-tune your skills and prepare your organization for the challenges that lie ahead.

For upcoming course dates: [pace.uwinnipegcourses.ca/timetable](http://pace.uwinnipegcourses.ca/timetable)  
UWinnipeg alumni receive a **10% discount**.

# LEARN THE MOST IN-DEMAND SKILLS IN PEOPLE MANAGEMENT

This program is offered in a unique small classroom format by industry-leading professionals.

- » **Engaging & Relevant** - maximize your learning from instructors and industry peers.
- » **Active & Reflective** - gain practical knowledge through presentations, experiential learning, facilitated discussions, and time to reflect between sessions.
- » **Applied** - put your learning into action with the capstone project to maximize your professional growth priorities.

This program is offered in a work-friendly format.

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Tuition Fees: \$2,500 | includes all materials + EQ 2.0 assessment & debrief

### MODULES

- » The Role of Human Resources Leadership
- » Managing Change in the Workplace
- » Emotional Intelligence in the Workplace
- » Managing Conflict Productively
- » Diversity & Inclusion in the Workplace
- » Employee Coaching & Development
- » Proactive Talent Management
- » Emerging Trends in Human Resource Policies & Practices
- » Capstone Project

CPHR Manitoba has accredited the Advanced Certificate in People Management to support the Continued Professional Development (CDP) needs for Chartered Professionals in Human Resources (CPHRs).

Graduates of this program will receive 24 hours toward their CDP.



## KEY FINDINGS: MANITOBA HR TRENDS\*



41% of organizations expect their employee numbers to rise in the next six months.



71% of employee turnover can be attributed to staff leaving for better opportunities.



24% of Manitoba organizations currently have an Indigenous strategy for recruitment.



Only 7% of organizations feel very confident they will hire new employees with equivalent experience and qualifications.

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FOR MORE INFORMATION, VISIT

[PACE.UWINNIPEG.CA](https://pace.uwinnipeg.ca)

\*CPHR - Spring 2019  
Manitoba HR Trends Report