

HUMAN RESOURCE MANAGEMENT DIPLOMA

Become a leader with this 4X award-winning
and CPHR-accredited program



THE UNIVERSITY OF
WINNIPEG

Professional, Applied and
Continuing Education



WHO IS THIS PROGRAM FOR?

The Human Resource Management Diploma is for individuals interested in entering the human resource field, moving into a supervisory or human resource management position, pursuing professional development, or, securing essential workplace knowledge and communication skills to complement an academic degree.



HOW CAN THIS PROGRAM FIT WITH MY CAREER GOALS?

Part Time Human Resource Diploma program graduates have the opportunity to participate in internships. This experiential learning opportunity is your gateway to (re)entry into the HR field, providing an opportunity to develop hands-on experience and get a real-world sense of the industry to solidify the skills you've developed throughout your studies.



HOW CAN THIS DIPLOMA HELP ME?

By learning about the very latest trends in HR you will fine-tune your skills and prepare your organization for the challenges that lie ahead.



This program is accredited by the provincial certifying body, CPHR Manitoba. Graduates are eligible for the CPHR designation and may apply for a waiver for the National Knowledge Exam (NKE).

For upcoming course dates: pace.uwinnipegcourses.ca/timetable
UWinnipeg alumni receive a **10% discount**.

LEARN VALUABLE HR MANAGEMENT SKILLS

Our Human Resource Management Diploma distinguishes itself from other academic competitors by layering traditional elements of human resource management with a heavy emphasis on leadership, concrete business tools, and effective communication tools.

HUMAN RESOURCE MANAGEMENT DIPLOMA

Total Hours: 540 | Tuition Fees: \$7,200*

REQUIRED COURSES

- » Case Studies in Human Resource Management | OL
- » Compensation & Benefits
- » Effective Oral Communication | OL
- » Effective Written Communication | OL
- » Employment & Labour Law | OL
- » Financial Fundamentals | OL
- » Labour-Management Relations
- » Leadership Development | OL
- » Learning Techniques Seminar
- » Managing Occupational Health, Safety & Environment | OL
- » Organizational Behaviour | OL
- » Principles of Human Resource Management | OL
- » Recruitment & Selection | OL
- » Strategic Human Resource Planning | OL
- » Training & Development

ELECTIVES (CHOOSE ONE)

- » Business Fundamentals | OL
- » Collective Bargaining
- » Essential Skills for Managers | OL
- » Managing Conflict
- » Project Management Fundamentals | OL
- » Managing Organizational Change

Round out your studies with an internship. Internships provide students with an opportunity to further develop their professional skills, while gradually increasing work responsibilities under the guidance of a seasoned practitioner.

This program is available in a part-time format with evening, daytime, and online study options. OL indicates courses that can also be taken in an online format.

**Each course is paid for at time of registration. Costs may vary depending on mode of course delivery and are tentative.*

KEY FINDINGS: MANITOBA HR TRENDS*



41% of organizations expect their employee numbers to rise in the next six months.



71% of employee turnover can be attributed to staff leaving for better opportunities.



24% of Manitoba organizations currently have an Indigenous strategy for recruitment.



Only 7% of organizations feel very confident they will hire new employees with equivalent experience and qualifications.



*CPHR - Spring 2019
Manitoba HR Trends Report

FOR MORE INFORMATION, VISIT

[PACE.UWINNIPEG.CA](https://pace.uwinnipeg.ca)